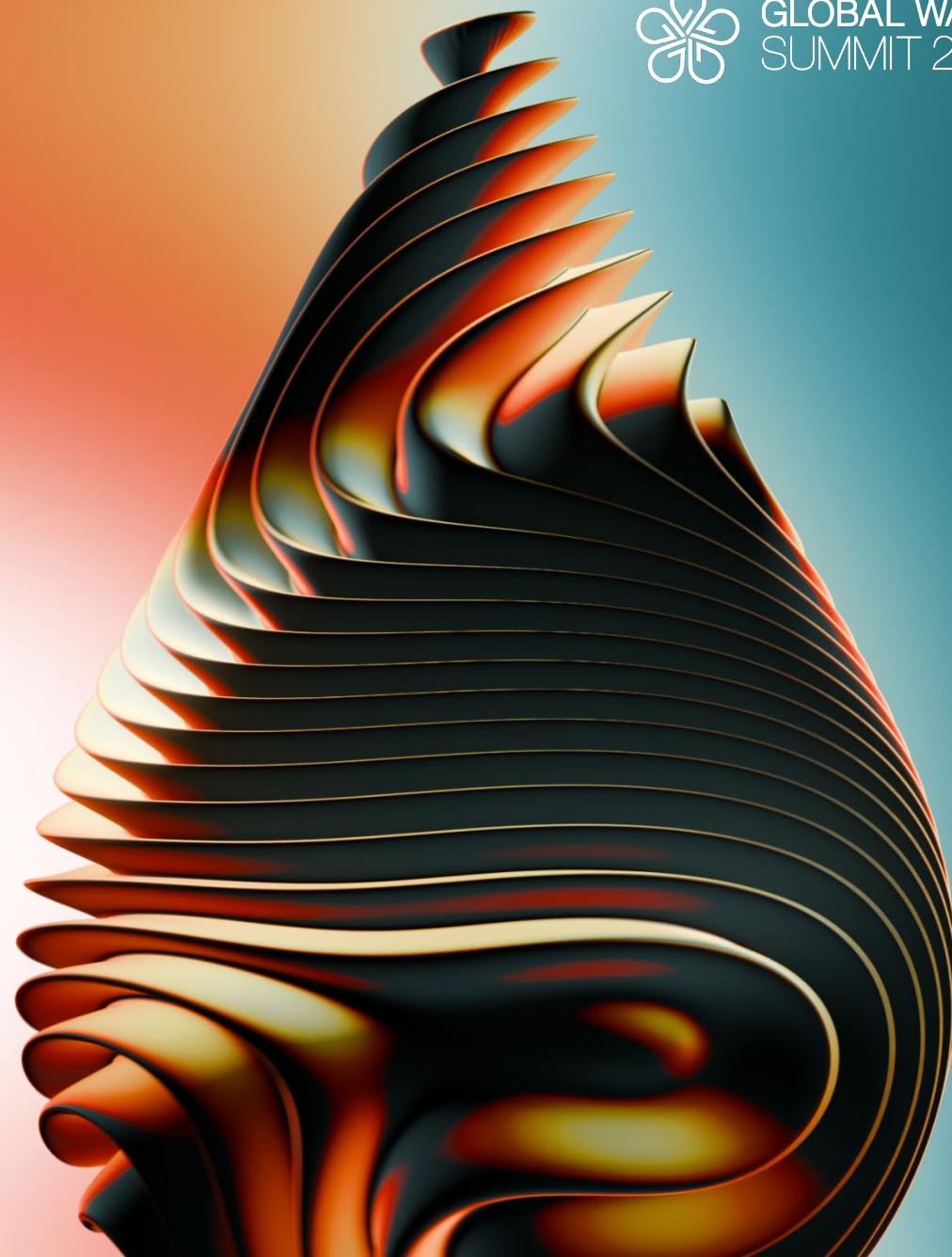


# Perspective: Leadership and Decision Making

Qais Al Zakwani  
CEO- Nama Water Services (Oman)



# Personal Context

Assumption prior to joining the Co-Dev session

1. Nama Water Merger
2. Scale and “uniqueness” of issues
3. Allocation of time
4. Scepticism of outcome
5. Confidentiality of topics

# Reality: How Co-Dev Shapes Decisions

---

## Element of Surprise

Unscripted nature of discussion allows for feedback from peers to be transparent and not driven by commercial outcomes

## Reduces “uniqueness” of issues

Sharing issues provides perspective that your challenge isn't unique and others have been through the same learning curve

## Tangible Outcomes

Structure of discussion and moderators steer allows for tangible outcomes within short time-frame